

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at LaVergne Education Center on Wednesday, August 27, 2008.

President Zendol called the regular meeting to order at 7:00 p.m.

The following members responded to roll call: Rinehart, Swicionis, Frankovic, Zaworski, Pechous, Zendol. Harris will be arriving later in the meeting.

Public Comments:

There were no comments at this time. President Zendol encouraged questions and comments throughout the meeting.

President's Report

Correspondence:

- Correspondence received from IASB following up on District 100's satisfaction with the superintendent search process
- The area schools were requested to put up signs on the first day of school
- District 100 was approached by the Berwyn Park District to participate in their Strategic Plan meetings. They are seeking school board representation. Most of the meetings will be on Saturday with a few during the week. Dr. Fields will represent District 100 at weekday meetings. Mrs. Zaworski tentatively volunteered to attend the Saturday meetings.
- Dr. Fields spoke at the Inter Faith "back to school" event.

Mr. Harris arrived at 7:10 p.m.

Policy: Mrs. Pechous reported that the Policy Committee needs to meet longer than 15 minutes and will arrange their schedules accordingly. The committee will begin reviewing policies at their next meeting.

Building & Grounds: Mr. Swicionis reported that all summer projects have been completed. The elevator control board burnt out at Freedom and will get replaced. Minor issues with the HVAC unit at Piper have been added to the punchlist.

Finance: October is the target month for the first Strategic Plan Finance Committee meeting. Mr. Swicionis will be the board liaison.

Legislation: No report at this time.

IASB: President Zendol met with the State Board of Directors to discuss the upcoming conference. They also did a self evaluation of the Board and Executive Director. There has been a turnaround of 67% of board members throughout the state, creating a waiting list for the annual convention in November.

Education Foundation: Mr. Lane reported on the upcoming circus on September 4th. There will be two shows: 4:30 and 7:30. Tickets are now available. The annual dinner dance/auction has some unique entertainment scheduled for the evening – the Cundari/Calabres duo. In order to promote the foundation, at the "Orientation and Opening Day Institute" teachers were given a raffle ticket for a day off with pay and encouraged to purchase additional raffle tickets. 2nd and 3rd prizes were 4 circus tickets.

Superintendent's Report

Finance Report: Mr. McGinnis informed the board that there was very little financial information for the month of July. July is a slow month with very little activity. Significant expense items included workmen's comp and the annual delivery of copy paper.

PTA Council: Dr. Fields announced that as the board travels throughout the school district for their monthly board meetings, the PTA President and Principal of that school will have the opportunity to promote their activities and provide a brief report on PTA membership. District 100 is committed to 100% staff participation to join and participate in PTA activities.

Preschool for All Grant: Jane Bagus reported that District 100 received a "Preschool for All" grant of a total of \$120,000 in a joint agreement with the Park District. The grant will provide the opportunity to open up 2 more preschools – one at Hiawatha in the a.m. and the other at Freedom in the p.m. Screenings will be held throughout the district to find students eligible for the Preschool for All.

Enrollment Report: Jane Bagus reported on the enrollment. As of August 21, 2008 there is an increase of 57 students. Future enrollment reports will contain more detailed information and a copy will be provided to all board members for review.

Ms. Bagus reported that during registration representatives from Harmony Healthcare were distributing book bags, notebooks and paper to students. Handouts on information for family services were available for parents.

Professional Development for Arts Educators Program Grant: Tony Cundari reported that this grant will be funded for 3 years beginning this year. The amount over 3 years is \$986,466. This grant is geared towards teacher professional development. Over the course of 3 years, 60 teachers will have to opportunity to work with artists to develop 10-week units for the classroom teachers.

ISAT: Jan Galbraith presented the updated scores released by the State on Tuesday. Individual school scores for math and reading were reviewed.

- In Grades 5 & 6, reading increased from last year.
- Some schools have met the criteria for next year's cut scores
- Everyday Math seems to be making a big difference in the increased math scores
- Stay focused on initiatives incorporated in the School Improvement Plans
- Writing scores are coming in late summer/early fall

FY2009 Theme: The theme for 2009 is "CAN". The kick off was held at Orientation Day for the teachers. President Zendol welcomed the staff and introduced Dr. Fields to the District 100 staff. Also student Joe Irmis read a narrative to the theme followed by a brief video. District 100 staff who have shown great courage were also highlighted during the kick off. Theme T-shirts were distributed to all staff. Dr. Fields is seeking feedback from principals and staff on the first day of school. Feedback will be compiled and emailed to board members for their review.

FOIA: SEIU, Local 73 requested copies of all collective bargaining agreements. District 100 responded in a timely manner.

Old Business**New Business**

- (APPROVAL OF MINUTES AND BILLS AND PAYROLL) Upon motion made by Mr. Swicionis, seconded by Mrs. Rinehart, it was moved to approve the regular, special and closed session minutes

of the July 16, 23 and 30, 3008 meetings; to approve payment of the bills totaling \$891,404.79, to confirm payment of the payrolls for 7/24/08 in the amount of \$665,315.07 , 8/7/08 in the amount of \$657,745.07, 8/22/08 in the amount of \$667,699.30, and to authorize the preparation and release of payrolls dated 9/5/08 and 9/19/08.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

District Mission Statement, Belief Statement and Goals for FY 2009: The District Mission Statement, Belief Statement and Goals for FY 2009 were reviewed at the August 20th Special meeting.

- (ADOPT DISTRICT MISSION STATEMENT, BELIEF STATEMENT AND GOALS FOR FY 2009) Upon motion made by Mrs. Zendol with a unanimous second, it was moved to adopt the District Mission Statement, Belief Statement and Goals for FY 2009 as presented.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Budget: A Budget Hearing was held prior to the board meeting. It was on public display for the required period of time. No comments or concerns were raised during the Public Hearing.

- (2009 BUDGET) Upon motion made by Mr. Swicionis, seconded by Mrs. Rinehart, it was moved to approve the 2009 budget as presented.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Appoint Board Members to School Improvement Plans: It came to the board's attention that there was concern with board members attend the School Improvement Plan meetings. President Zendol noted that the intent of getting board members involved in the School Improvement Plans was to communicate to board members how things are going and to show support of staff and administration. Dr. Fields will follow up with principals and report back to the board.

Personnel

- (RESIGNATIONS, LEAVES OF ABSENCE, EMPLOYMENT, APPROVAL OF EXTRA DUTY STIPENDS) Upon motion made by Mrs. Rinehart, seconded by Mrs. Zaworski, it was moved to approve the following personnel items as amended (#C3-change in position, C12-remove, E-delete):
Resignation: Jami McCallum – 1st grade teacher Emerson, Daniel Chambers – SS Teacher Freedom, Mary Carger – Teaching Assistant Irving/Heritage, Sara Soltis – Teaching Assistant Irving, Jill Burke – Teaching Assistant Emerson, Erika Valladolid – Teaching Assistant Hiawatha, Colleen Arriola – Science Teacher Freedom, Michelle Thill – DLP Teacher Komensky, Cara Capra – 3rd Grade Teacher Irving, Sarah Dobberfuhr – Teaching Assistant Heritage, and Tracy McCormick – PE Teacher Heritage
Leaves of Absence: Leah O'Donnel – 2nd grade Teacher Hiawatha (FMLA 10/28-12/15/08)

Employment: Danielle Scaletta – Teacher, Kristina Fitzgerald – Teacher, Timothy Blair – PE Heritage, Shannon Anderson – Teaching Assistant, Michael Cairo- Sweeper Custodian, Daniel Segreti – Sweeper Custodian, Anita Hernandez – Bus Aide/Driver, Maria Castillo - .4 Social Worker, Mandy Covell – Teaching Assistant, Lindsey Lahr – Teacher, Rocio Lopez – Teacher, Mary Russo (pending certification) – Teacher, Joshua Cole (pending background) – Sweeper

Approval of Extra Duty Stipends: Emerson Core Facilitator – Bonnie Olsen, Hiawatha core Facilitator – Kara Wesolowski, Irving Core Facilitator – Sue Lyons

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

- (ADJOURNMENT) Upon motion made by Mr. Swicionis, seconded by Mrs. Zaworski, it was moved to adjourn the Regular Meeting at 8:05 p.m.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

James E. Swicionis, Secretary

Joanne D. Zendol, President

Dolly Konopka, Board Recording Clerk