

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at LaVergne Education Center of said district on September 28, 2005

President Zendol called the regular meeting to order at 7:00 p.m.

The following members responded to roll call: Davini, Rinehart, Swicionis, Pechous, Zendol. Cimaglia and Jacklin will be late with prior notification.

Consent Agenda: To approve the minutes of the regular meeting of August 24, 2005 as amended, to approve the special meetings and closed session of August 24, 2005 as presented, to approve the tour of Freedom August 2, 2005 minutes as presented; to approve payment of bills totaling \$802,180.23; to confirm payment of payroll for August 26, 2005 in the amount of \$532,417.59, payroll of September 9, 2005 in the amount of \$654,829.76, payroll of September 23, 2005 in the amount of \$650,054.91; and to authorize preparation and release of payroll dated October 7, 2005 and October 21, 2005.

- (CONSENT AGENDA) Upon motion made by Mr. Swicionis, seconded by Mr. Davini, it was moved to approve the consent agenda as presented.

Roll call: Aye –Davini, Rinehart, Swicionis, Pechous, Zendol
Nay – None
Absent – Cimaglia, Jacklin
Motion Carried

Routine Matters

Comments from Visitors: Mrs. Lafferty commented that the opening of Freedom Middle School was wonderful. Students are getting accustomed to wearing uniforms. She thanked the school board for appointing Mr. Cundari as principal of Freedom Middle School. His excitement and enthusiasm is overflowing to staff and students.

Correspondence:

- IASB October Journal
- IASB Publication with pre-conference workshop information
- SBEF 11th annual Dinner Dance/Auction invitation
- Reminder that the official grand opening of Freedom Middle School will be held on October 3rd at 10:00 a.m.

Superintendent's Report

Communication:

- Dr. Wernet thanked all the principals for the teamwork involved for the opening of school
- 28 teachers received tenure and on behalf of the board, Dr. Wernet personally congratulated them all
- 15 teachers received their master degree
- A small newspaper has requested information concerning the number of staff since 1995 that were placed on remediation. Many area schools were asked the same question.
- Komensky, Emerson, Piper, Irving & Pershing held their curriculum night the week of September 11th. Last week Hiawatha and the Middle Schools held theirs. They were well attended and ran very efficiently. Dr. Wernet thanked administration, staff, and parents.
- The U.S. Department of Education is conducting a study of perception of K-3 teachers regarding reading. Irving School has been chosen to be part of this study. The final results of the study will be shared.
- Freedom Dedication is scheduled for Monday, October 3rd at 10:00 a.m. Parking is available at Baseball Alley and the Berwyn Rec. A shuttle bus starting at 9:30 a.m. will bring guest to Freedom from the parking lots on East Avenue.
- Komensky received an "annual yearly progress" certificate, which will be presented to them at the next board meeting.

Enrollment Report:

- September 12, 2005 enrollment is 3,523. This reflects an increase of 53 students from the same time last year.

Opening Day

- Opening day was wonderful. A slide show on “leaving a legacy” was presented. President Zendol welcomed back the staff.

Meeting/Committee Reports

Education Foundation: The 11th annual Dinner Dance/Auction will be held on Friday, October 21st at the Crystal Sky Banquets. If any one is interested in purchasing tickets or raffle tickets, please contact any of the Foundation Members. President Zendol reiterated the support that is provided to students and teachers through the Foundation.

IASB – President Zendol reported that the West Cook Division Fall meeting is scheduled for September 29th. Judy Baar Topinka is the guest speaker. She will speak on the future of public education. At this meeting, awards will be presented to board members Cimaglia, Davini, Swicionis, Pechous, Jacklin & Zendol for leadership and development.

Building & Grounds: The Building & Grounds committee met September 26th and reviewed the various work done in the district during the summer to prepare the schools for opening day. Dr. Lane thanked the school board for the new Irving doors. Mr. Davini noted that the fence by Heritage on the north-east corner will be replaced. The process has begun for securing demo bids for the mobile units. Due to the devastation from the hurricanes in southern U.S., Mr. McGinnis will check to see if a school is in need of a mobile unit.

Policy: Mrs. Pechous reported that there are a couple of policies on the agenda for approval. There will be more policies up for 1st reading at the next meeting.

Construction Committee: The Committee met yesterday. Mr. McGinnis reported that work is being done on the punchlist. No disruptions to education will occur.

Negotiations: Waiting for confirmation that we will be grandfathered under the old legislation. Confirmation of this should come the first week of October.

City of Berwyn’s Education Committee: President Zendol reported that the committee met September 27th. She reminded people that this is a city education committee. This was the 4th meeting held. The topic of merger came up. As this topic has come up quite often, history and background information was provided to committee members. Committee members reviewed the data and found with the data reviewed, it was not feasible or legal at the present time to merge. A formal motion was made to cease discussion of this topic for future meetings.

Board Retreat: The Board Retreat was held September 9th & 10th. During the retreat, all goals were reviewed and the board members set direction for next year. President Zendol thanked all administration for their excellent presentations.

Old Business

Approval of 2005/06 Budget: The 2005/06 tentative budget was approved in July with a public hearing held prior to this meeting.

- (2005/06 BUDGET) Upon motion made by Mr. Swicionis, seconded by Mrs. Rinehart, it was moved to approve the 2005/06 budget as presented.

Roll call: Aye – Davini, Rinehart, Swicionis, Pechous, Zendol
 Nay – None
 Absent – Cimaglia, Jacklin
 Motion Carried

New Business

Policy: The following policies require a name change: Karen Uhren to Judy Zito. The policies are: 2:260 – Uniform Grievance Procedure; 5:10 – Equal Employment Opportunity & Minority Recruitment; 5:20 – Sexual Harassment; 7:20 – Harassment of Students Prohibited; and 8:70 – Accommodating Individuals with Disabilities.

- (POLICY NAME CHANGE APPROVAL) Upon motion made by Mrs. Pechous, seconded by Mr. Swicionis, it was moved to remove Karen Uhren's name from the following policies and adding Dr. Judy Zito: 2:260, 5:10, 5:20, 7:20 and 8:70.

Roll call: Aye – Davini, Rinehart, Swicionis, Pechous, Zendol
 Nay – None
 Absent – Cimaglia, Jacklin
 Motion Carried

Choice Transfer Students: Letters were received from District 99 and District 103 to request transfers for students to neighboring school district because their district schools did not achieve yearly annual progress.

- (CHOICE TRANSFER OF STUDENTS) Upon motion made by Mrs. Rinehart, seconded by Mrs. Pechous, it was moved to deny the request from District 99 and District 100 due to over-crowding in District 100.

Roll call: Aye – Davini, Rinehart, Swicionis, Pechous, Zendol
 Nay – None
 Absent – Cimaglia, Jacklin
 Motion Carried

Appointment of Board Members to School Improvement Teams: The following Board Members will be part of their respective school's Improvement Team:

Emerson – Dawn Rinehart
 Freedom Middle School – Joanne Zendol
 Heritage Middle School - rotating
 Hiawatha – Joanne Jacklin
 Komensky – Jim Swicionis
 Irving – Beth Pechous
 Pershing – Joe Davini
 Piper – Frank Cimaglia

Application for Recognition of Schools. As all schools are in compliance with all state standards, it is recommended the Board approve District 100's application for Recognition of Schools as required by Illinois state law.

- (APPLICATION FOR RECOGNITION OF SCHOOLS) Upon Motion made by Mr. Davini, seconded by Mr. Swicionis, it was moved to approve the Application for Recognition of Schools as presented.

Roll call: Aye – Davini, Rinehart, Swicionis, Pechous, Zendol
 Nay – None
 Absent – Cimaglia, Jacklin
 Motion Carried

Informational Items: Mrs. Rinehart asked how the sports program is doing at the middle school level. To date Freedom has 20 girls interested along with volunteers for coaches. Currently there are 4 students interested at Heritage. Principal Hodes will speak with the students again later this week and get their input.

Personnel

- (RESIGNATIONS, LEAVES OF ABSENCE, EMPLOYMENT) Upon motion made by Mrs. Rinehart, seconded by Mr. Davini, it was moved to approve the following resignations: Christine Seilheimer – TA Freedom, Margaret Fehrman – TA Freedom, Lesley Kevil – TA Freedom, Edith Rodrigues (12/22/05) – Teacher Emerson, Kathleen Kuziel (10/7/05) – Teacher Komensky, Agnes Tegen – bus driver LaVergne, and Guadalupe Reyes – Teacher Pershing; to approve the following leaves of absence: Lori Garcia (10/17-12/19/05) – Teacher Hiawatha, Jeanne Rerucha (12/5-3/13/06) – Teacher Heritage, and John Jonak (military leave) – Teacher Heritage; and to employ the following: Maria Horne – Social Work Intern, Claudia Lesser – Nurse Irving/Piper, Elizabeth Pastrana – TA Heritage, Victor Tello – bus driver LaVergne, Flor Ramierez – TA Komensky, Kim Wolfer – Assistant Secretary Heritage, Stephanie Hurt – TA Heritage, Erin Hibben – TA Heritage, Lauren Marshal – TA Freedom, Ruben Moreles – sweeper Freedom, Juanita Pieczynski – TA Pershing, and Robert Kodura - .8 PE Emerson.

Roll call: Aye –Davini, Rinehart, Swicionis, Pechous, Zendol
Nay – None
Absent – Cimaglia, Jacklin
Motion Carried

- (EXTRA DUTY STIPENDS – SCHEDULE C) Upon motion made by Mrs. Pechous, seconded by Mr. Davini, it was moved to following extra duty stipends: Kathy McGinnis Core Facilitator Pershing and Piper, Patricia Cooley, Sharon Rourke, Angelo Annoreno .5 and Angela DeFancesco .5 – Core Facilitators Komensky, Andrew Seymour – Chorus, Rosann Nicholson – Fine Arts.

Roll call: Aye –Davini, Rinehart, Swicionis, Pechous, Zendol
Nay – None
Absent – Cimaglia, Jacklin
Motion Carried

- (ADJOURNMENT) Upon motion made by Mr. Davini, seconded by Mr. Swicionis, it was moved to adjourn the regular meeting at 7:30 p.m.

Roll call: Aye –Davini, Rinehart, Swicionis, Pechous, Zendol
Nay – None
Absent – Cimaglia, Jacklin
Motion Carried

James E. Swicionis, Secretary

Joanne D. Zendol, President

Dolly Konopka, Board Recording Clerk