

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at Freedom Middle School on Wednesday, March 19, 2008.

President Zendol called the regular meeting to order at 7:10 p.m.

The following members responded to roll call: Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol.

President Zendol thanked Freedom Middle School and PTA for hosting the Board of Education meeting.

Consent Agenda

- Approval of regular, special and closed session minutes of February 9, 23, and 27, 2008.
 - Correct minutes of December 19, 2007
 - Approve payment of bills totaling \$573,413.56
 - Confirm payment of the payrolls for March 7, 2008 in the amount of \$716,180.
 - Authorize preparation and release of payrolls dated March 20, 2008, April 4, 2008 and April 18, 2008
- (APPROVAL OF CONSENT AGENDA) Upon motion made by Mr. Swicionis, seconded by Mrs. Pechous, it was moved to approve the consent agenda as presented.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Routine Matters

President Zendol thanked Piper School PTA for hosting the School Board meeting.

Comments from Visitors: Rebecca Munoz of Service Employees International Union Local 1 addressed the board with her opinion regarding the failing grade of Aramark Corporation.

Board Correspondence:

- Monthly newsletters received
- Invitation from Child Center for their 30th anniversary dinner dance

Superintendent's Report

Enrollment Report: As of February 29, 2008 there are 3629 students enrolled in District 100. This is an increase of 26 students from the same time last year.

Communication:

- State testing has been completed. Dr. Wernet thanked parents and teachers for all the support shown the students during testing time.
- Dr. Wernet reminded the audience that next week is spring break and school will not be in session.
- The Berwyn Centennial celebration is June 1st. All District 100 schools will be participating. Students are making banners; bands are participating.
- Students from the Speech & Drama teams were recognized at the last City Council meeting.
- District 100 has requested to waive fees for transfer of deeds.
- District 100 is moving in a positive direction with the custodian and teacher negotiations.

Strategic Planning: The Finance Committee presented their recommendations to the board. They began their journey by developing knowledge about the financial situation and current budget of District 100. They then moved on to understanding how it works. With assistance from Dr. Wernet and Mr. McGinnis they reviewed the 5 year plan inclusive of state aid, operation expenses, salary, benefits and tax levies. The committee saw

revenue not keeping up with expenses. If the State of Illinois increases state funding significantly for 2007-2008, District 100 can remain in the black.

Recommendations of the Finance Committee included:

- Continue to update 5-year financial plan
- Determine how the state measures the financial strengths of the district
- The Finance Committee will continue to meet on an on-going basis

Freedom of Information Request – One request received from a newspaper down state regarding tenure. District 100 responded in a timely manner.

Student Recognition: The following students were recognized for their outstanding achievements during the past month.

Emerson – Sammy Titzer and Yuliana Mendez
Hiawatha – Adrian Mancilla and Michelle Deguevara
Irving – Lauren Cruz and Delbert Ocampo
Komensky – Hector Delgado and Samantha Aellano
Pershing – Kyle Moore and Stephanie Ocampo
Piper – Andrew Martinez and Tacora Jackson
Freedom – Diana Ramirez and Viviana Serrano
Heritage – Samuel Pec and Susan Abu-Taleb

Also recognized were the Spelling Bee Winners and the West 40 District 100 Speech and Drama Team

Meeting/Committee Reports

Education Foundation: The Foundation has approved their budget for 2008. They have awarded \$37,500 back to District 100. This money will be awarded in cultural arts, fine arts, newsletter, libraries, and student awards. The Foundation will be driving a District 100 bus in the Berwyn Centennial Parade.

IASB:

- On April 29th, West and South Cook will hold a Joint Governing Board meeting. If you are interested in attending, please let Mrs. Zendol know.
- District 100 has been requested by the IASB to participate in a survey.

Superintendent Search Committee: The board will meet and develop questions to be used during the interview process of the candidates.

Building & Grounds:

- The Univent in Piper's library/computer room needs to be replaced.
- The Tenure Life Safety survey, required by Illinois State Board, needs to be completed. The Committee recommends hiring Green & Associates to complete the survey. Green will present their service to the board for review with recommendation at the April meeting. After approved by the board, Green & Associates will complete the survey, cost all items out and they then can be incorporated into the budget.
- District 100 is on the agenda for installation of the fence for the garden once weather permits.

Policy: Mrs. Pechous reported that the Policy Committee did not meet prior to the board meeting. A Policy Committee will meet prior to the April board meeting.

Legislation:

- Morton College is holding a budget hearing tonight.
- Discussion on pension holidays
- Discussion of Housebill 750

New Business

Approve Piper Univent Bid: On March 12, 2008 four bids were received for the Piper Univent. It was the recommendation to award the bid to Amber Mechanical in the amount of \$53,945. Green reviewed the bid and feels confident Amber can do the job.

- (PIPER UNIVENT BID) Upon motion made by Mr. Swicionis, seconded by Mrs. Rinehart, it was moved to accept the recommended bid from Amber Mechanical in the amount of \$53,945 to replace the Univent at Piper's Library/Computer Room. Amber Mechanical was the lowest bid received.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

Summer School Programs: Komensky will have a summer school funded through the 21st Century Learning Center and Heritage will have a 21st Century Learning Center summer school. Funding has been received for summer schools through these grants. In addition Irving will have an Early Childhood and Special Education Summer School funded through grants. The cost to District 100 would be zero.

- (SUMMER SCHOOL PROGRAMS) Upon motion made by Mrs. Zaworski, seconded by Mrs. Frankovic, it was moved to approve the following summer school programs: 21st Century Community Learning Center Summer School, Early Childhood Program, and Special Education Summer School in line with grants received.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

Informational Items

10 Year Life Safety Survey: This item was presented by Mr. Swicionis during Meeting/Committee Reports under Building & Grounds.

Summer Sports Camp: The proposed camp would help students of District 100 stay active through apportion of the summer in a controlled environment with their peers. This camp would offer ample opportunities for students to play numerous sports. Camp staff will all be trained in CPR and First Aid. The camp would be offered to incoming fifth through eighty graders. It will be based at Heritage Middle School and use fields at Emerson School and Proksa Park. Funding will be paid by registration costs.

Personnel

- (RESOLUTION AUTHORIZING NOTICE TO REMEDY) Upon motion made by Mrs. Rinehart, seconded by Mrs. Zaworski, it was moved to approve the Resolution authorizing Notice to Remedy as presented.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

- (JOB DESCRIPTION FOR MENTOR COORDINATOR) Upon motion made by Mrs. Pechous, seconded by Mrs. Zendol, it was moved to approve the job description for Mentor Coordinator contingent upon receiving state funding as presented.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

- (RESOLUTION FOR 2008-09 NON-RENEWAL PERSONNEL) Upon motion made by Mrs. Rinehart, seconded by Mrs. Zendol, it was moved to approve the resolution for 2008-2009 non-renewal personnel: Judith DeStefano – 1st grade Pershing.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

- (RESIGNATIONS, SHORT TERM CONTRACT NON-RENEWALS, RETIREMENT, EMPLOYMENT, GRANT TENURE, RE-EMPLOYMENT OF CERTIFIED PERSONNEL (2008-2009) RE-EMPLOYMENT OF NON-CERTIFIED PERSONNEL, CHANGE IN STATUS) Upon motion made by Mrs. Rinehart, seconded by Mr. Swicionis, it was moved to approve the following personnel items:
 - Resignations:** Sarah Walton – Kindergarten Emerson, Jodi Meyer – 1st grade Hiawatha, Renee Nagel – 1st grade Piper, Nicole Jauquet – Spanish Heritage, Linda Gutfeld (3/14/08) – nurse Komensky/Hiawatha; Emily Bursuck – EC Sp. Ed Emerson, Matt Hale – Sp. Ed Heritage, Dianne Fiedler – Alternative Ed LaVergne, Hasitha Maddela – Sp. Ed Heritage, Martha Murphy – LifeSkills Freedom, Kimberly Soto – music Piper/Komensky;
 - Short-Term Contract Non-Renewals:** Patricia Vergara – 1st grade TBE Pershing;
 - Retirement:** Noemi Milaneseo – bus driver LaVergne;
 - Employment: 2007-2008** – Martha Fernandez – Teacher Assistant Pershing, Jesus Areizaga – Security Officer HMS/FMS, Brenda Monti – Teacher Assistant Heritage, Susanna Salas – School Nurse Komensky/Emerson, **2008-2009** – Michelle Maggos – 1st grade Piper;
 - Grant Tenure:** Vivien Bisonaya – Komensky Social Worker, Linda Brooks – Irving Special Ed ICC, Janie Cazares - Komensky 1st Grade TBE, Laurie Condon – Pershing ESL, Jessica Cyza – Heritage Language Arts, Angela DeFrancesco – Komensky 3rd grade, Mary Fergus – Hiawatha DRC, Jennifer Fogarty – Freedom Science, Liza Funke – Freedom Spanish, Lauren Hesselthaler – Irving/Piper PE, John Joseph – Freedom PE, Michelle Kotwica – Pershing 3rd grade, Christina Lukasiewicz – Hiawatha Special Ed ICC, Karen Marino – Hiawatha Reading, Jamie McCallum – Emerson 1st grade, Joshua McMahon – Heritage PE, Teresa Norris – Heritage Math, Kathryn Reimann – Heritage Language Arts, Jaime Rocha – Freedom Bilingual, Bismah Sabri – Hiawatha 5th grade, Jacqueline Stroink – Komensky 1st grade, Jill Taylor – Heritage Social Science, Kathryn Wahl – Freedom Math;
 - Re-Employment of Certified Personnel 2008-2009 – Re-Employment of 1st Year to 2nd Year Certified Personnel:** Allison Benya – Heritage Science, Randall Borgardt – Freedom PE, Brooke Brennan - Irving 3rd grade, Adriana Caballero – Piper TBE, Amanda Collins – Freedom LA specialist, Brigid Collins – Heritage Careers/Life Skills, William Davini – Freedom Social Science, Gina DeFily – Irving Reading, Elizabeth Diamond – Heritage music, Lori Esser – Freedom PE, Helen Flood – Heritage Special Ed, Lori Gentzle – Freedom Title 1 Math Plus, Sarah Haire – Pershing Title 1, Katherine Hellstrom – Heritage Science, Abigail Jambor – Heritage Special Ed, Daniel Jeziorny – Heritage Math, Elizabeth Jiminez – Pershing 2nd Grade TBE, Maura Kimble – Emerson/Komensky/Piper Art, Carlos Lazaro – Emerson TBE, Deborah Mercer – Heritage Special Ed DLP, Anne Messmer – Heritage Science, Maria Oliva – Emerson Speech, Melinda Optie – Emerson Speech, Lauren Parello – Irving 1st grade, Jodi Pasowicz – Komensky Special Ed ICVC, Margaret Rigney – Heritage Language Arts, Meghan Riley – Heritage Title 1 Math Plus, Amanda Rosenbaum – Irving 1st grade, Allison Ryan – Freedom ESL, Kathleen Sweeney – Piper/Irving DRC, Michelle Thill – Komensky Special Ed DLP, Natasha Tobin – Freedom Music, Jean Wardzala – Heritage Math, Carl Zeitler – Komensky Reading;
 - Re-Employment of 2nd Year to 3rd Year Certified Personnel:** Andrea Avila – Hiawatha Special Ed PCC, Karen Calo – LaVergne Psychologist, Lisa Carson – Irving 2nd grade, Joseph Collins – Heritage PE, Kimberly Coniglio-McGarry – Freedom Science, Diane Connelly – Emerson/Piper nurse, Jane DeCaire – Hiawatha 1st grade, Anthony DeFeo – Heritage Social Science, Mary Girard – Komensky 4/5th grade TBE, Stacy Goggin – Irving Preschool, Maureen Gorman – Piper 2nd grade, Erin Hibben – Pershing 4th grade, Ellen Hoffenkamp – Piper Reading, Sara Holmes – Pershing Special Ed ICC, Maria Horne – Pershing Social Work, Sarah Kremer – Irving 4th grade, Amanda Lichon – Komensky Title 1, Luz Macias – Emerson Social Work, Vicky McClellan – Piper 5th grade, Mariana Nicasio – Freedom Social Science, Lauren O’Hara – Heritage Special Ed, Paloa Polasek – Freedom Science, Celia Pravda – Freedom PR, Flor Ramirez – Komensky 2nd grade TBE, Eva Rosenblatt – Freedom Language Arts, Melissa Roy – Heritage Math, Anna Schroeder – Hiawatha Special Ed PCC, Colleen Schaunnessy – Emerson Special Ed PCC, Maritza Sorenson – Pershing – TBE

Re-Employment of 3rd Year to 4th Year Certified Personnel: Kathleen Bartley – Piper Special Ed PCC, Donna Cavalieri – Heritage Computers, Krista Colborn – Heritage PE, Kristen Droba – Freedom Special Ed, Megan Rossie – Freedom Special Ed, Nicole Gracsko – Freedom Science, Katherine Glodz – Heritage Language Arts, Lynnette Johnson – Freedom Language Arts, Elizabeth Kane – Pershing 4th grade, Megann Krysa – Freedom Title 1, Jocelyn McDonough – Freedom Social Science, Joanna Moran – Freedom ECHO, Annie Pestro – Heritage Title 1, Kelly Sobotka – Freedom Art, Shannon Soger – Piper 4th grade, Carrie Viviano – Heritage Science, Carolyn Wallner – Freedom Band, Natalie Widaman – Heritage Science

Re-Employment of Part Time to Part Time Certified Personnel: Kyleen Fergus – Emerson PE (.8), Theresa King – Piper Title 1 (.5)/.5 TA, Jeanne Rerucha – Heritage PDP (37%), Emily Reyes – Heritage Social Worker .5

Re-Employment of Non-Certified Personnel (Re-employment of nurse): Patricia Augustine – Komensky/Piper

Change in Status: Joanne Franceschini – nurse from .8 to 1. FTE beginning 3/17/08

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Superintendent Search: Mrs. Zendol briefly highlighted the interview process with the board. She stressed punctuality and professionalism. Board members prepared possible interview questions. These interview questions were presented and discussed.

- (ADJOURNMENT) Upon motion made by Mrs. Rinehart, seconded by Mr. Swicionis, it was moved to adjourn the Regular Meeting at 10:45 p.m.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

James E. Swicionis, Secretary

Joanne D. Zendol, President

Dolly Konopka, Board Recording Clerk