

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at Heritage Middle School on Wednesday, December 14, 2005.

President Zendol called the regular meeting to order at 7:02 p.m.

The following members responded to roll call: Davini, Rinehart, Swicionis, Pechous, Zendol.

Consent Agenda: To approve the minutes of the Regular and Special Meetings of November 16 and November 21, 2005; and Expulsion Hearings of November 9 and November 16, 2005; to approve payment of bills totaling \$1,148,842.33; to confirm payment of payroll for November 18, 2005 in the amount of \$673,919 and December 2, 2005 in the amount of 679,255.57; to authorize the preparation and release of the December 16, 2005, December 30, 2005 and January 13, 2006 payrolls.

- (CONSENT AGENDA) Upon motion made by Mr. Davini, seconded by Mr. Swicionis, it was moved to approve the consent agenda as presented.

Roll call: Aye – Davini, Rinehart, Swicionis, Pechous, Zendol  
Nay – None  
Motion Carried

**Routine Matters**

President Zendol thanked Principal Hodes and the Heritage PTSA for hosting the Board Meeting.

With no comments from visitors, President Zendol informed the audience that if anytime throughout the meeting they had a comment or concern to raise their hand and they would be acknowledged.

Correspondence: None

**Superintendent's Report**

- All schools have been practicing Code Red Evacuations. Safe houses have been determined and we continue working with the Berwyn Police and Fire departments on the program.
- The District 100 chorus entertained the senior citizen breakfast at the skylight restaurant. Our district's community involvement continues to be very impressive.
- The district's Speech and Drama Fest was held on December 2, 2005. Teams from each school presented monologues, poems and skits. The winners will go on to West 40.
- Members of the Board of Education joined the staff at each school for the annual Holiday Coffee on December 12<sup>th</sup>.
- Mr. Quadi requested, through the freedom of information act, the amount of attorney fees charged for his case. We informed him that \$2,427.00 was approved at the September Board meeting.
- All eight District 100 School Improvement Plans will be presented tonight.

**Enrollment Report:**

- The enrollment report for November 30<sup>th</sup> is 3531. This reflects an increase of 62 students from the same time last year.

**School Improvement Plans**

Each school principal presented his or her school improvement plan.

**Student Awards**

The following students are being recognized for their outstanding achievements during the month:

Emerson School	Abigayle Svestka and Eduardo Saucedo
Hiawatha School	Robyn Bannon and Edna Gonzalez
Irving School	Cynthia Gutierrez and Ann Knoll
Komensky School	Jazmin Villegas and Carla Hernandez
Pershing School	Maria del Carmen Loya and Alexis Perez
Piper School	Ana Hernandez and Alyssa Garcia
Freedom Middle School	Cynthia Torres and Johanny Nungaray
Heritage Middle School	Sarah Clinton and Oscar Tapia

At 7:55 Board Member, Frank Cimaglia arrived while the meeting was in progress.

**Meeting/Committee Reports**

Education Foundation: The Education Foundation met on December 12, 2005 but due to poor attendance it was decided to wait until the January board meeting to conduct business.

IASB: President Zendol requested the board members to share their experiences of the convention. Mr. Swicionis shared his thoughts, as did Mr. Cimaglia. President Zendol followed sharing information and expressing her gratitude for the member's presence at the convention

Building & Grounds: The Building & Grounds committee met. Mr. Davini informed the Board that all but one of the learning cottages will be removed during the Christmas break. The one remaining cottage will be used for storage.

Policy: Mrs. Pechous reported that there are 17 policies presented for second reading.

Construction Committee: The committee met and Mr. McGinnis reported that there would be no further meetings, as the project is almost complete with only 20 minor items that are being addressed.

Negotiations: Dr. Wernet informed the Board that School District 100 received verbal approval from TRS that the contract was valid. She is waiting for official written documentation at this time.

Graduation Committee: Mr. Davini reported that Freedom Middle School will graduate on Tuesday, June 6, 2006 and Heritage Middle School will graduate on Wednesday June 7, 2006. Morton West High School will let us know when the schools can practice prior to graduation.

Education Committee: Mr. McGinnis provided financial information on a possible detachment from Morton East and a merger between North Berwyn, Morton West and those communities that feed into Morton's district. Even with the money that would be available by the State of Illinois if a merge would occur, the cost after the 4 years of State aid would put our district in deficit spending. He explained how salaries would have to be adjusted to equal what Morton teachers are currently making. Additional extensive discussion between all board members on the pros and cons continued.

Mrs. Zendol reminded everyone that merging the districts has not been formally presented to the Board of Education or to Dr. Wernet's office. The Regional Office of Education has final say on these issues if and when they materialize.

**Old Business**

Tax Levy: Upon motion made by Mr. Swicionis, seconded by Mr. Davini, it was moved to approve the 2005 Tax Levy as presented.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol  
Nay – None

Motion Carried

- (2<sup>nd</sup> READING AND ADOPTION OF POLICY 2:40 – BOARD MEMBER QUALIFICATIONS; 2:200- TYPES OF SCHOOL BOARD MEETINGS; 2:220-SCHOOL BOARD MEETING PROCEDURE; 4:10-FISCAL AND BUSINESS MANAGEMENT; 4:17-SAFETY; 5:30-HIRING PROCESS AND CRITERIA; 5:180-TEMPORARY ILLNESS OR TEMPORARY INCAPACITY; 5:250-LEAVES OF ABSENCE; 6:60-CURRICULUM CONTENT; 6:130-PROGRAM FOR THE GIFTED; 6:140-EDUCATION OF HOMELESS CHILDREN; 6:340-STUDENT TESTING AND ASSESSMENT PROGRAM;7:100-HEALTH AND DENTAL EXAMINATIONS, IMMUNIZATIONS AND EXCLUSION OF STUDENTS; 7:170-VANDALISM; 7:60-RESIDENCE; 7:240-CONDUCT CODE FOR PARTICIPANTS IN EXTRACURRICULAR ACTIVITIES; 8:30-VISITORS TO AND CONDUCT ON SCHOOL PROPERTY) Upon motion made by Mrs. Pechous, seconded by Mr. Davini, it was moved to approve 2<sup>nd</sup> reading and adoption of policies 2:40, 2:200, 2:220, 4:10, 4:170, 5:30, 5:180, 5:250, 6:60, 6:130, 6:140, 6:340, 7:100, 7:170, 7:60, 7:240, 8:30.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol  
Nay – None  
Motion Carried

**New Business**

(AGREEMENT WITH DuPAGE/WEST COOK REGIONAL SPECIAL EDUCATION) Upon motion made by Mrs. Reinhart, seconded by Mr. Davini it was moved to approve the adoption of the DuPage/West Cook Low Incidence Service Agreement Articles of Agreement as amended and adopted July 1, 2005.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol  
Nay – None

Motion Carried

- (APPROVE RENEWAL OF LIABILITY/PROPERTY INSURANCE) Upon motion made by Mr. Cimaglia, seconded by Mrs. Pechous, it was moved to approve the renewal of the district’s liability and property insurance as presented.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol  
Nay – None  
Motion Carried

(APPROVAL OF FY 2005 AUDIT) Upon motion made by Mr. Swicionis and seconded by Mrs. Pechous it was moved to approve the FY 2005 Audit as presented.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol

Nay – None

Motion Carried

**Personnel**

- (RESIGNATIONS, LEAVE OF ABSENCE, EMPLOYMENT) Upon motion made by Mrs. Rinehart, seconded by Mr. Davini it was moved to accept the resignation of Rosa Ordaz Assistant School Secretary at Freedom, to grant a leave of absence to the following: Michael O’Connor, TA, Irving, Maricela Maldonado, TA, Irving, Barb Cowell, Echo Teacher, Hiawatha, Irving and Pershing, Jill Sobie-Reid, Spanish Teacher, Heritage, Greg Lauck, TA, Heritage, to employ the following: Grace Picazo, Sweeper, Freedom, Victoria McClellan (short term contract) Echo Teacher, Hiawatha, Irving and Pershing.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol

Nay – None

Motion Carried

- (ADJOURNMENT) Upon motion made by Mr. Davini, seconded by Mr. Cimaglia, it was moved to adjourn the Regular Board Meeting at 9:25 p.m.

Roll call: Aye –Cimaglia, Davini, Rinehart, Swicionis, Pechous, Zendol

Nay – None

Motion Carried

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James E. Swicionis, Secretary

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Joanne D. Zendol, President

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Carol Walega, Interim Board Recording Clerk