

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at Emerson School on Wednesday, December 13, 2006.

President Zendol called the regular meeting to order at 7:15 p.m.

The following members responded to roll call: Davini, Rinehart, Scharpf, Swicionis, Pechous, Zendol. Jacklin was absent with prior notification.

President Zendol thanked Emerson School for hosting the board meeting today.

Consent Agenda

- Approval of regular, special, closed & expulsion hearing minutes of November 15, 2006
 - Approve payment of bills totaling \$556,103.50
 - Confirm payment of the payrolls for November 17, 2006 in the amount of \$682,308.78 and December 1, 2006 in the amount of \$678,948.29
 - Authorize preparation and release of payrolls dated December 15, 2006, December 29, 2006 and January 12, 2007
- (APPROVAL OF CONSENT AGENDA) Upon motion made by Mr. Swicionis, seconded by Mr. Davini, it was moved to approve the consent agenda as presented.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
Nay – None
Absent - Jacklin
Motion Carried

Routine Matters

Comments from Visitors: Donations from taffy sales at Freedom Middle School, Heritage Middle School and Irving School were made to the South Berwyn Education Foundation.

Board Correspondence: none at the present time

Superintendent's Report

Communication:

- December Coffees were held at the District schools on Tuesday Dec. 12th. School board members attended the coffees and thanked the teachers for the effort put forth for our children.
- "Did You Know..." newsletter is filled with information on the many holiday programs and concerts happening in District 100.
- "Books for Kids" book drive sponsored by the boy scouts is being held on December 16th. There are various drop-off spots in South Berwyn.
- In cooperation with Morton High School, District 100 is exploring ways to increase the articulation of the 8th grade students. Dr. Wernet thanked Morton High School for this open articulation.
- Dr. Wernet, Mr. McGinnis, along with the superintendent of District 98, the Executive Director of the Berwyn Development Corp and Mayor O'Connor met for open discussion regarding the TIF districts and what they mean to the school districts.
- The Teacher Evaluation Committee has been meeting. Laura LaSalle gave a brief presentation highlighting the steps the committee has taken so far and what the short-term plans are for 2007.

Enrollment Report:

The enrollment report dated November 30, 2006 shows 3597 students enrolled in District 100. That is an increase of 66 students from the same time one year ago.

A performance was made by the Middle School Choirs.

Student Recognition

The following students are being recognized for their outstanding achievements during the month:

Emerson School	Julien Acosta and Rocio Salazar
Hiawatha School	Daira Ponce, and Marlene Martinez
Irving School	Erik Lewis and Moises Cisneros
Komensky School	Bryanna Soto and Suleima Rivera
Pershing School	Emily Ahrens and Elaine Ramirez
Piper School	Diana Pantoja and Emmanuel Castellanos
Freedom Middle School	Friana Herrera and Emil Munoz
Heritage Middle School	Harvey Torres and Colleen Chin

Meeting/Committee Reports

Policy: Mrs. Pechous reported that the committee met prior to the board meeting. There are numerous policies up for first and second reading later in the agenda.

Education Foundation: Donations were received from Freedom Middle School, Heritage Middle School and Irving School for their taffy apple fundraisers. The Auction was a huge success, making a profit of approximately \$12,000. The circus is coming to town on September 6th. More information will follow throughout the next few months.

IASB: Board members that attended the IASB conference made brief reports. Reports were given on the various sessions and workshops attended and how this information assisted them in their roles as board members.

Building & Grounds: The committee met earlier this evening. In-depth inspections will be completed on each school, with 4 schools remaining. The committee is touring the individual schools as requested by the custodians during negotiations. The custodians are looking for input on improvement from the Building & Grounds committee

Strategic Planning: The two facilitators will be present at the January board meeting. At this time a brief update will be presented on the progress of the committee and the next phase of the process.

Old Business

Present 2006 Tax Levy: Mr. McGinnis reviewed the 2006 tax levy with board members. The total levy that District 100 would submit to the Cook County Clerk would be \$10,962,109. This represents a 4.9% increase over last year. The tax cap maximum is 3.4%. The additional levy is to capture the tax levy on new property. If the new property for 2006 does not justify a 4.9% increase, the County will reduce District 100's levy. A Public Hearing was held prior to the board meeting for audience members to have the opportunity to ask any questions or voice their concerns regarding the tax levy. No comments or concerns were raised.

- (2006 TAX LEVY) Upon motion made by Mrs. Pechous, seconded by Mr. Swicionis, it was moved to approve the 2006 tax levy as presented.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

The following policies are up for second reading and adoption: 2:120 – Board Member Development, 5:40 – Communicable and Chronic Infectious Disease, 5:150 – Personnel Records, 5:170 – Copyright, 5:300 – Schedules and Employment Year, 5:320 – Evaluation, 6:30 – Organization of Instruction, 6:70 – Teaching About Religions, 6:80 – Teaching About Controversial Issues, 6:150 – Home and Hospital Instruction, 6:210 – Instruction Materials, 6:230 – Library Resource Center, 6:280 – Grading and Promotion, 6:290 - Homework, 6:330 – Achievement and Awards, 7:80 – Release Time for Religious Instruction/Observation, 7:90 – Release During School Hours, 7:220 – Bus Conduct, 7:310 – Restrictions on Publications and Written or Electronic Material, 7:340 – Student Records, and 8:40 – Spectator Conduct at School Events.

- (2nd READING AND ADOPTION OF POLICIES: 2:120 – BOARD MEMBER DEVELOPMENT, 5:40 – COMMUNICABLE AND CHRONIC INFECTIOUS DISEASE, 5:150 – PERSONNEL RECORDS, 5:170 – COPYRIGHT, 5:300 – SCHEDULES AND EMPLOYMENT YEAR, 5:320 – EVALUATION, 6:30 – ORGANIZATION OF INSTRUCTION, 6:70 – TEACHING ABOUT RELIGIONS, 6:80 – TEACHING ABOUT CONTROVERSIAL ISSUES, 6:150 – HOME AND HOSPITAL INSTRUCTION, 6:210 – INSTRUCTION MATERIALS, 6:230 – LIBRARY RESOURCE CENTER, 6:280 – GRADING AND PROMOTION, 6:290 - HOMEWORK, 6:330 – ACHIEVEMENT AND AWARDS, 7:80 – RELEASE TIME FOR RELIGIOUS INSTRUCTION/OBSERVATION, 7:90 – RELEASE DURING SCHOOL HOURS, 7:220 – BUS CONDUCT, 7:310 – RESTRICTIONS ON PUBLICATIONS AND WRITTEN OR ELECTRONIC MATERIAL, 7:340 – STUDENT RECORDS, AND 8:40 – SPECTATOR CONDUCT AT SCHOOL EVENTS) Upon motion made by Mrs. Scharpf, seconded by Mr. Davini, it was moved to approve 2nd reading and adoption of the following policies: 2:120 – Board Member Development, 5:40 – Communicable and Chronic Infectious Disease, 5:150 – Personnel Records, 5:170 – Copyright, 5:300 – Schedules and Employment Year, 5:320 – Evaluation, 6:30 – Organization of Instruction, 6:70 – Teaching About Religions, 6:80 – Teaching About Controversial Issues, 6:150 – Home and Hospital Instruction, 6:210 – Instruction Materials, 6:230 – Library Resource Center, 6:280 – Grading and Promotion, 6:290 - Homework, 6:330 – Achievement and Awards, 7:80 – Release Time for Religious Instruction/Observation, 7:90 – Release During School Hours, 7:220 – Bus Conduct, 7:310 – Restrictions on Publications and Written or Electronic Material, 7:340 – Student Records, and 8:40 – Spectator Conduct at School Events

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

New Business

First Readings: The following policies are up for first readings: :10 – School District Governance, 2:20 – Powers and Duties of the School Board, 2:50 – Board Member Terms of Office, 2:80 – Board Member Ethics Oath and Conduct, 2:110 – Qualifications, Term, and Duties of Board Officers, 2:130 – Board-Superintendent Relationship, 2:140 – Communications To and From the Board, 2:150 – Committees, and 2:200 – Types of School Board Meetings Changes were grammatical in nature.

- (POLICY 1ST READINGS: 2:10 – SCHOOL DISTRICT GOVERNANCE, 2:20 – POWERS AND DUTIES OF THE SCHOOL BOARD, 2:50 – BOARD MEMBER TERMS OF OFFICE, 2:80 – BOARD MEMBER ETHICS OATH AND CONDUCT, 2:110 – QUALIFICATIONS, TERM, AND DUTIES OF BOARD OFFICERS, 2:130 – BOARD-SUPERINTENDENT RELATIONSHIP, 2:140 – COMMUNICATIONS TO AND FROM THE BOARD, 2:150 – COMMITTEES, AND 2:200 – TYPES OF SCHOOL BOARD MEETINGS) Upon motion made by Mrs. Scharpf, seconded by Mr. Swicionis, it was moved to approve the following policies for 1st reading: :10 – School District Governance, 2:20 – Powers and Duties of the School Board, 2:50 – Board Member Terms of Office, 2:80 – Board Member Ethics Oath and Conduct, 2:110 – Qualifications, Term, and Duties of Board Officers, 2:130 – Board-Superintendent Relationship, 2:140 – Communications To and From the Board, 2:150 – Committees, and 2:200 – Types of School Board Meetings

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

Liability/Property Insurance Renewal (SSCIP): Mr. McGinnis provided a brief update on the liability/property insurance renewal. The proposed increase is 7%. Board members were provided with a more in-depth report in their packets.

- (LIABILITY/PROPERTY INSURANCE RENEWAL (SSCIP)) Upon motion made by Mr. Swicionis, seconded by Mrs. Pechous, it was moved to approve the Liability/Property Insurance renewal.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

Resolution to Notify SELF of Possible Withdrawal: A resolution is needed to notify SELF, District 100's workman's compensation carrier, of our possible withdrawal. SELF is comprised of approximately 120 school districts. Mr. McGinnis informed the board that he will be reviewing other carriers and will report back to the board with his findings.

- (SELF RESOLUTION) Upon motion made by Mrs. Rinehart, seconded by Mr. Davini, it was moved to approve the Resolution to inform SELF of our possible withdrawal.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

Employee Computer Purchase Program: Periodically the district offers the employees a chance to purchase computers and computer accessories at cost with a payroll deduction payback. Interest is charged based on the current bank rates.

- (EMPLOYEE COMPUTER PURCHASE PROGRAM) Upon motion made by Mrs. Pechous, seconded by Mrs. Scharpf, it was moved to approve the employee computer purchase program as presented.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

Freedom Middle School Fundraiser: A Book Drive is being held to benefit Freedom Middle School. Because monetary donations will be accepted, the Board needs to approve the Book Drive as a fundraiser.

- (FREEDOM MIDDLE SCHOOL FUNDRAISER) Upon motion made by Mrs. Pechous, seconded by Mr. Swicionis, it was moved to approve the fundraiser at Freedom Middle School.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
 Nay – None
 Absent - Jacklin
 Motion Carried

Informational Items

Treasurer's Office: Mr. McGinnis provided a brief background update on the status of the Treasurer's Office. The Township Treasurer Trustees released the treasurer. They then hired an interim firm that is costing the district additional money. Dr. Wernet and Mr. McGinnis are working on a cost analysis to see if it is feasible for District 100 to break away from the Treasurer's Office. In the meantime, Cicero School District is creating new legislation for their release and has asked District 100 to tag along. Oak Park School District pushed through legislation that was approved and allowed their release from the Treasurer's Office. Mr. McGinnis will continue to update the board on Treasurer Office activities.

Consolidation: At the November meeting a member of the audience asked District 100 board members what their position was on the consolidation question placed on the ballot in November by a community group. Discussion was held on the possibility of initiating a feasibility study at no cost to the district. The board directed Dr. Wernet to find out how much feasibility study costs and of that, how much the state would pay. If the state only pays a portion of the study, Districts 98 and 201 may be asked to partner with District 100 and split the remaining balance. However, at this time, a letter will be sent to the community group with copies to Districts 98 and 201 stating that District 100 is investigating the option of having a feasibility study done and what costs are associated with such study. It was noted that as of this date, there has been no discussion between the districts or superintendents regarding consolidation.

Personnel

(POSITIONS FOR 2006/2007; RESIGNATIONS; LEAVES OF ABSENCE; DISMISSALS) Upon motion made by Mrs. Rinehart, seconded by Mr. Swicionis, it was moved to approve the following personnel items: Approve the following positions for 2006/2007 – Reading at Irving - .5, PE at Heritage – 1.0, Alternative Education Teacher – 1.0; accept the resignations of Geanabelle Chappe – Nurse at Hiawatha/Komensky, Obdulia Ortiz – Clerk at Komensky, Teresa Woolworth – Teacher Assistant at Heritage; approve the following leaves of absences – Ivelisse Torres (maternity due date 4/12/07 for 6 weeks) TBE Teacher at Emerson, Stephanie Fitzsimmons (student teaching 1/5-4/17/07) Teacher Assistant at Freedom, Elizabeth Jimenez (student teaching 1/8-3/16/07) Secretary at

LaVergne, Barbara Caputo (personal reasons 1/19-5/2-/07) Teacher Assistant at Irving; and approve the dismissal of Miriam Sandoval – Administrative Assistant at Heritage.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
Nay – None
Absent - Jacklin
Motion Carried

- (ADJOURNMENT) Upon motion made by Mr. Davini, seconded by Mrs. Rinehart, it was moved to adjourn the Regular Meeting at 9:12 p.m.

Roll call: Aye – Davini, Rinehart Scharpf, Swicionis, Pechous, Zendol
Nay – None
Absent - Jacklin
Motion Carried

James E. Swicionis, Secretary

Joanne D. Zendol, President

Dolly Konopka, Board Recording Clerk