

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at Pershing School on Wednesday, November 28, 2007

President Zendol called the regular meeting to order at 7:00 p.m.

The following members responded to roll call: Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol.

President Zendol thanked Pershing School for hosting the Board of Education meeting. Presentation of colors was presented by Boy Scout Pack 3250.

Consent Agenda

- Approval of regular, special and closed session minutes of October 24, 2007
 - Approve payment of bills totaling \$534,005.38
 - Confirm payment of the payrolls for November 2, 2007 in the amount of \$711,883.04 and November 16, 2007 in the amount of \$722,804.02
 - Authorize preparation and release of payrolls dated November 30, 2007 and December 14, 2007.
- (APPROVAL OF CONSENT AGENDA) Upon motion made by Mrs. Rinehart, seconded by Mr. Zaworski, it was moved to approve the consent agenda as presented.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Routine Matters

President Zendol thanked Pershing School and PTA for hosting the School Board meeting.

Board Correspondence:

- Information on *New Crossroads* “Adopt a Family for the Holiday Season” program.
- Invitation to Heritage Middle School Echo Program Poetry night.

Superintendent’s Report

Enrollment Report: As of October 31, 2007, there are 3622 students in District 100. This is an increase of 38 students from the same time last year.

Communication:

- All six elementary schools: Hiawatha, Komensky, Pershing, Piper, Irving and Emerson have been awarded Spotlight School Awards from the Illinois State Board of Education.
- Heritage Middle School, Komensky and Hiawatha Schools received Academic Improvement Awards.
- Curriculum mapping continues to be reviewed
- School report cards have been posted on line. A hard copy can be requested through the District Office.

Freedom of Information Request – none at this time.

Strategic Planning Committee – *Community Subcommittee* Report: Tony Cundari and Robin Scharpf presented the Community Subcommittee report.

- The Community Subcommittee consisted of 30 members
- Priorities for Community (parent involvement and community involvement)

- Community Relations
- Target Audience
- Guiding Principles
- Objectives
- Recommendations

President Zendol thanked the subcommittee members for all their time and effort put into this. She noted that the Board will review the recommendations submitted.

President Zendol congratulated Jim Swicionis on achieving Master Board Member recognition from the IASB on Leadership and Development training.

Student Recognition: The following students were recognized for their outstanding achievements during the past month.

Emerson – Edith Mendez and Jack Sullivan
Hiawatha – Breanna Huber and Arianna Garza
Irving – Sean Chapin and Lindsey Fernandez
Komensky – Jasmine Sandoval and Kassandra Vasquez
Pershing – Christian Tovar and Maryann Wilcher
Piper – Sofia Calvillo and Alex Calvillo
Freedom – Xavier Cobbs and Dania Melendez
Heritage – Andrew Hammond and Yosselin Monterroso

Meeting/Committee Reports

Education Foundation: Proceeds in taffy apple sales were received from Freedom Middle School, Irving School and Heritage Middle School.

IASB: The annual conference was held this month. This was the largest attendance ever – over 12,000 people. The selection of workshop topics was good and the keynote speaker was excellent. Board members attending the conference provided brief individual reports. President Zendol requested board members consider being presenters at the conference next year.

Building & Grounds: Mr. Swicionis noted that at the last meeting the following was discussed:

- Think green. The committee is educating themselves on introducing “the green concept” into District 100
- The City of Berwyn requested to hang centennial banners on the school.
- The B&G Committee toured Pershing School

Policy: Mrs. Pechous reported that policies up for second reading on tonight’s agenda. Board members were reminded to review their policy manual.

Strategic Planning: The Continuous Improvement Subcommittee will present their report at the December meeting.

Legislation: Mrs. Zaworski reported that the Implementation Act has not passed yet.

New Business

Teacher Evaluation Committee Presentation: The Teacher Evaluation Committee presented its recommendations to the Board. Highlights of the presentation included: rationale for change, development process, four domains, and performance ratings.

- (TEACHER EVALUATION TOOL) Upon Mrs. Rinehart, seconded by Mr. Swicionis, it was moved to approve the Teacher Evaluation Tool as presented by the Teacher Evaluation Committee.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

School Improvement Plans: School Improvement Plans were presented by Heritage Middle School, Emerson, Irving and Piper Schools. Each school reviewed their achievements and goals.

- (HERITAGE MIDDLE SCHOOL, EMERSON SCHOOL, IVING SCHOOL, PIPER SCHOOL IMPROVEMENT PLANS) Upon motion made by Mrs. Pechous, seconded by Mrs. Rinehart, it was moved to approve the School Improvement Plans of Heritage Middle School, Emerson School, Irving School and Piper School as presented.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

PTAB Resolution: There is one PTAB Resolution for Harris Bank. A brief report was provided by Mr. McGinnis.

- (PTAB RESOLUTION) Upon motion made by Mr. Swicionis, seconded by Mrs. Zendol, it was moved to approve the PTAB Resolution for Harris Bank as presented.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Policies: The following policies were reviewed by the Policy Committee and recommended for 2nd reading and adoption: 2:125 – Board Member Expenses, 4:180 – Pandemic Preparedness, 5:130 – Responsibilities Concerning Internal Information, 5:180 – Temporary Illness or Temporary Incapacity, 6:40 – Curriculum Development, 6:235 – Access to Electronic Networks, 7:90 – Release During School Hours, 7:100 – Health & Dental Examinations, Immunizations, and Exclusion of Students; 7:210 – Expulsion Procedures.

- (2nd READING AND ADOPTION: 2:125 – BOARD MEMBER EXPENSES, 4:180 – PANDEMIC PREPAREDNESS, 5:130 – RESPONSIBILITIES CONCERNING INTERNAL INFORMATION, 5:180 – TEMPORARY ILLNESS OR TEMPORARY INCAPACITY, 6:40 – CURRICULUM DEVELOPMENT, 6:235 – ACCESS TO ELECTRONIC NETWORKS, 7:90 – RELEASE DURING SCHOOL HOURS, 7:100 – HEALTH & DENTAL EXAMINATIONS, IMMUNIZATIONS, AND EXCLUSION OF STUDENTS; 7:210 – EXPULSION PROCEDURES.) Upon motion made by Mrs. Pechous, seconded by Mrs. Frankovic, it was moved to approve 2nd reading and adopt the following: 2:125 – Board Member Expenses, 4:180 – Pandemic Preparedness, 5:130 – Responsibilities Concerning Internal Information, 5:180 – Temporary Illness or Temporary Incapacity, 6:40 – Curriculum Development, 6:235 – Access to Electronic Networks, 7:90 – Release During School Hours, 7:100 – Health & Dental Examinations, Immunizations, and Exclusion of Students; 7:210 – Expulsion Procedures.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
Nay – None
Motion Carried

Informational Items

Library Presentation: Mr. Galbraith presented a brief library report. Libraries are evaluated each year and are an integral part of the curriculum. The program components of the library were highlighted.

December Staff Coffee: After a brief discussion, the December Staff Coffee will be held on December 12th. Board members signed up for specific schools as follows:

<i>Komensky – Swicionis</i>	<i>Freedom – Zaworski</i>
<i>Piper – Frankovic</i>	<i>Irving - Harris</i>
<i>Hiawatha – Rinehart</i>	<i>Pershing - Zendol</i>
<i>Emerson – Pechous</i>	<i>Heritage - Zendol</i>

Treasurer’s Update: discussed during Closed Session.

Proposed 2007 Tax Levy: Mr. McGinnis stated that the proposed 2007 tax levy is 4%. A public hearing will be held prior to the December board meeting, with approval to follow during the meeting.

Law Conference Sign Up: Board members wishing to attend the Law Conference are to contact the District Office.

Personnel

- (RESIGNATIONS;/RETIREMENT/LEAVES OF ABSENCE/EMPLOYMENT/SBEA IEA CUSTODIAN UNIT AGREEMENT) Upon motion made by Mrs. Rinehart, seconded by Mrs. Zaworski, it was moved to approve the following personnel items:

Resignation: Holly Trojanowski (2/1/08)

Retirement: Carol Palmer (2/6/09)

Leaves of Absence: Lori Garcia (FMLA 1/7/08-3/3/08); Christine Flowers (FMLA 1/7/08-2/28/08); and Renee Nagel (ext. LOA 11/19/07-EOY)

Employment: Dominic Mazzone and Gerald Conoboy

Agreement with SBEA IEA Custodian’s Unit

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

- (ADJOURNMENT) Upon motion made by Mrs. Pechous, seconded by Mrs. Rinehart, it was moved to adjourn the Regular Meeting at 9:20 p.m.

Roll call: Aye – Rinehart, Swicionis, Harris, Frankovic, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

James E. Swicionis, Secretary

Joanne D. Zendol, President

Dolly Konopka, Board Recording Clerk