

- **Regular Meeting** -

A Regular Meeting was held by the Board of Education, School District No. 100 at Pershing School on Wednesday, November 19, 2008.

President Zendol called the regular meeting to order at 7:05 p.m.

The following members responded to roll call: Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol.

Public Comments:

President Zendol thanked Pershing School and PTA for hosting the meeting and providing refreshments.

Representatives from The Veterans of Foreign Wars presented certificates to all schools of District 100 in appreciation of all the veteran assemblies and display of patriotism shown. President Zendol expressed her appreciation to the veterans on behalf of District 100.

President's Report

Correspondence:

- Monthly IASB newsletters
- Monthly BDC newsletter
- Letter from District 100 law firm informing of a freeze on attorney fees
- Numerous thank you correspondence from administration and staff regarding School Board appreciation
- Sympathy was extended to the O'Connor Hanley families for their loss

Policy: Mrs. Pechous reported that the Policy Committee met and reviewed policies up for 1st and 2nd readings. A change was made in policy 5:240 – Suspension up for 2nd reading and adoption: the appeal process was added. The committee continues to work on press packet.

Building & Grounds: Mr. Swicionis reported the committee toured Pershing School. Discussion was held on the District Garden. The Building & Grounds Committee will be addressing concerns regarding the district garden and develop a plan over the winter.

Finance: no update. Mr. McGinnis noted that a Finance update will be scheduled in the not to distant future. A committee including community members is being put together.

Legislation: Mrs. Zaworski shared the recent list of elected Legislators with board members.

IASB: The annual conference is coming up. The conference will include meetings with the State Superintendent, State Board Members and State Business officials. President Zendol encouraged board members that attend to write a brief report to present at the next board meeting.

Education Foundation: President Zendol reported that approximately \$10,000 was raised at the dinner dance/auction. A questionnaire will go out to staff requesting their input in future SBEF activities. To date over \$900 of donations was raised for the Dolores Bliss Memorial Fund. SBEF will match all donations that come in through December 1st and will be given to the District Music Program in memory of Dolores Bliss.

Superintendent's Report

Finance Report: Mr. McGinnis reviewed the financial report. For the 1st quarter of the year, revenue was at \$7.8M or 24% of budget with expenditures at \$10M or 32% of budget. Mr. McGinnis reported

that District 100 has moved from the “early warning” category to the “review” classification of the Financial Profile Score.

Proposed 2008 Tax Levy: Mr. McGinnis provided an update on the proposed 2008 tax levy. The Consumer Price Index is capped at 4.1%. Mr. McGinnis recommends an increase of 4.9% to cover the IRMF fund. This increase would bring in \$11,681,165. A tax levy hearing will be held prior to the December Board Meeting.

President Zendol inquired as to the affect foreclosed properties will have on property taxes. Mr. McGinnis responded that the bank will pay the property taxed on these properties.

Enrollment: Mrs. Bagus provided an updated enrollment report: With the 5th grade classes almost filled, if 5 more students are placed in 5th grade a new teacher will need to be hired.

RTI Plan: Mrs. Bagus reviewed the Response To Intervention Plan. The plan helps to identify struggling students early. Schools are implementing the RTI steps into their curriculum. Student growth is measured with the AIMSWEB software.

Dashboard: Mr. Cundari provided background information on the “Dashboard”. Information from all systems available to administrators is entered into Dashboard. With a click of the button information on staff or students will be available. It can monitor attendance, ISATS, AIMSWEB scores, demographics, and look at academic pattern indicators. Mr. Cundari and Mr. Kloss are investigating information on pricing and timelines and will report back to the board.

Dr. Fields reported that the staff and student attendance for the month of October was at 97%. Behavior indicators came in at 99.49% which is excellent. The cause of the high percentage is that students are meeting PBIS goals. Also for the month of October there were no in-school suspensions. Staff is being extremely effective in dealing with disruptive behavior. The goal is to have achievement indicators included in the November report.

December Staff Coffee: The December Staff Coffee will be held on a Wednesday. President Zendol will email members for their availability.

School Board Members Day: On behalf of District 100 administrators Mrs. Bagus thanked the school board members for their dedication to the students and staff of District 100 and their commitment to the Berwyn community.

District 100 nominated President Zendol for the Thomas Lay Burroughs award. President Zendol has been selected by the State Board of Education as the Illinois School Board President of the Year. She will be recognized at the upcoming annual conference. Congratulations were extended to President Zendol for her outstanding dedication to the staff and students of District 100.

PTA Report: Rose Ahern, President of Pershing PTA provided a brief PTA report. She reported on the variety of activities that Pershing PTA is doing for students and parents. These activities include: Introductory Parent PTA Coffee, Membership Kick-off (Pershing staff at 100%), Monthly Market Day, Book Fairs, Bingo, Sock Hop, and Cultural Art Programs

School Improvement Plans:

Hiawatha – Principal Marilyn Williams

- Focus to use cooperative structure this year
- Implement 6 steps to improve vocabulary
- Focus on attendance
- Increase after school opportunities
- Increase parent involvement
- Behavior goal setting by students

- Monitor and improve financial efficiency

Komensky – Principal Laura LaSalle

- Focus on increasing fluency, vocabulary and comprehensive skills
- Literacy is a huge goal
- Implementation of reading strategies
- Increase parent engagement in schools and community
- Increase after school activities
- Monitor and improve financial effectiveness

Pershing – Principal Karen Grindle

- Meet Safe Harbor targets
- Incorporate cooperative learning structure in classrooms
- Full implementation of AIMSWEB
- Improve communication with staff, students and parents
- Schedule parent informational meetings
- Strengthen student behavior
- Increase use PBIS data
- Increase efficient and effective use of time and money

Freedom Middle School – Principal James Calabrese

- Increase number of students that meet or exceed ISAT scores
- Expand progress monitoring
- Incorporate cooperative learning systems
- Expand 5th grade transition
- Improve communication with community
- Incorporate students in decision making
- Decrease tardiness
- Continue to find ways to fund additional programs/projects

Student Recognition

The follow students were recognized for their outstanding achievements this past month:

<i>Emerson School</i>	Karla Salcedo and Randy Svestka
<i>Hiawatha School</i>	Juliean Escontrias and Christian Banda
<i>Irving School</i>	Samantha Torres and Marvin Sandoval
<i>Komensky School</i>	Josue Lopez and Ivan Diaz Carrera
<i>Pershing School</i>	Andre Torres and Abigail Ayala
<i>Piper School</i>	Mia Caballero and Francis Espedidio
<i>Freedom Middle School</i>	Melanie Reyes and Juan Rodriguez
<i>Heritage Middle School</i>	Catherine Arevalo and Neil Hansen

New Business

- (APPROVAL OF MINUTES, BILLS AND PAYROLL, PTAB RESOLUTION) Upon motion made by Mrs. Rinehart, seconded by Mrs. Zaworski, it was moved to approve the regular, special and closed session minutes of October 22, 2008; to approve payment of the bills totaling \$832,534.07, to confirm payment of the payrolls for 10/31/08 in the amount of \$774,193.26 and 11/14/08 in the amount of \$788,699.81, to authorize the preparation and release of payrolls dated 11/28/08 and 12/12/08, and approve Harris Bank PTAB Resolution.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

- (APPROVAL OF FIRST READING – POLICY 2:105 – ETHICS AND GIFT BAN, 2:120 – BOARD MEMBER DEVELOPMENT, 4:20 – FUND BALANCES, 4:50 – PAYMENT PROCEDURES, 4:80 – ACCOUNTING AND AUDITS, 4:90 – ACTIVITY FUNDS, 4:170 – SAFETY; SECOND READING AND ADOPTION OF POLICY 5:240 – SUSPENSION) Upon motion made by Mrs. Pechous, seconded by Mrs. Zaworski, it was moved to approve first reading of Policy 2:105 – Ethics and Gift Ban, 2:120 – Board Member Development, 4:20 – Fund Balances, 4:50 – Payment Procedures, 4:80 – Accounting and Audits, 4:90 – Activity Funds, 4:170 – Safety and second reading and adoption of Policy 5:240 – Suspension.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

Personnel

- (EMPLOYMENT, CHANGE OF STATUS) Upon motion made by Mrs. Rinehart, seconded by Mrs. Frankovic, it was moved to approve the following personnel items as amended.
Employment: Jamie Joyce-Kovar (short term contract) teacher, Maria-Elena Agrola .5 teaching assistant
Change of Status: Carol Walega from Administrative Assistant to the Business Manager to Administrative Assistant to the Superintendent of Schools.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

Miscellaneous

President Zendol encouraged board members to fill out their monitoring forms

President Zendol thanked Dr. Fields, the administration and staff for all their support and their dedication to the students of District 100. On behalf of the Board of Education, President Zendol extended to District 100 a Happy Thanksgiving.

- (ADJOURNMENT) Upon motion made by Mr. Swicionis, seconded by Mrs. Rinehart, it was moved to adjourn the Regular Meeting at 9:05 p.m.

Roll call: Aye –Rinehart, Swicionis, Frankovic, Harris, Zaworski, Pechous, Zendol
 Nay – None
 Motion Carried

 James E. Swicionis, Secretary

 Joanne D. Zendol, President

 Dolly Konopka, Board Recording Clerk